



ZETA PHI BETA SORORITY, INCORPORATED OFFICIAL STATEMENT AGAINST HAZING

Zeta Phi Beta Sorority, Inc., has a membership intake policy, which forbids all forms of hazing. Each prospective member is advised in writing that membership in Zeta does not require subjecting oneself to hazing. Prospective members are directed to refuse to participate in any hazing activity, and are directed to report all hazing and hazing attempts to the proper authorities. Members receive instructions in the intake process. The International President has the authority to discipline any member who does not follow the written intake procedure or violates the sorority's policy against hazing. This authority includes the power to suspend and the power to set conditions for reinstatement.

Each prospective member is informed that hazing is against the sorority's rules. Prospective members are directed to walk away from any hazing activity, and to report all attempts to haze to the proper authorities.

Zeta Phi Beta Sorority, Inc., cooperates with all civil and university authorities in the investigation of all alleged hazing incidents. Members and prospective members will be held responsible to the sorority for violations of policies against hazing and the sorority will pursue to the full extent allowed by law to obtain indemnification for damages caused by the activities of the members or prospective members who participate in illegal, unauthorized or prohibited conduct despite notice to refrain from such conduct.